

AJ

# ABDULLA AJLAN

SENIOR HSSE & SECURITY EXECUTIVE  
FORMER LAW ENFORCEMENT COMMANDER

## CONTACT

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## PORTFOLIO



SCAN FOR PORTFOLIO

ajlan.net

## CORE COMPETENCIES

Strategic HSSE Management Regulatory Compliance  
Maritime & Port Security PFSO / CSO / VSO  
ISO 45001 Awareness Incident Investigation  
Root Cause Analysis Risk Mitigation  
Crisis Management ICS Emergency Response  
Contractor Management OSHA Compliance  
Hazardous Materials Mgmt VIP & Close Protection  
Workforce Leadership Safety Culture Transformation  
AI & Prompt Engineering

## LANGUAGES

Arabic Native  
English Excellent  
Russian Elementary  
Urdu Basic

## HONORS & AWARDS

Awarded by H.E. the Minister of Interior — Kingdom of Bahrain

Medal of Redemption (نوط الفداء)  
Gulf Security Exercise Medal  
Police Centennial Medal

## Executive Summary

Highly disciplined and results-driven HSSE & Security Executive with **12+ years of elite experience** spanning high-stakes law enforcement command and heavy industrial safety leadership. Built an uncompromising track record through 11 years serving the Ministry of Interior — Kingdom of Bahrain, followed by a decisive transition into corporate HSSE leadership at one of the region's premier maritime facilities.

At ASRY, operated as the **sole HSSE authority** overseeing **8,000+ personnel** across a 16-berth dry-dock complex — spearheading a critical corporate integrity investigation that drove **comprehensive organizational reform**, including the restructuring of senior leadership and an overhaul of safety protocols. Internationally certified across **FEMA, MARSEC (US Coast Guard)** — including **PFSO (Port Facility Security Officer)**, and **OSHAcademy** frameworks, with advanced competencies in maritime security, crisis incident command, and AI-driven operational strategy.

Targeting **HSSE Manager / Department Head or Security Manager / Department Head** roles within the UAE's dynamic industrial and maritime sector.

## Professional Experience

### Arab Shipbuilding and Repair Yard Co. (ASRY)

Bahrain

HSSE Section Head / Yard Inspector (Grade 11)

April 2024 – June 2025

Commanded all safety, health, security, and environmental operations across one of the region's most complex maritime facilities — **16 dry-dock berths, multiple floating docks**, and a combined workforce of **8,000+ workers and contractors** — serving as the **sole HSSE Inspector and ultimate safety authority**.

#### CORPORATE INTEGRITY & SAFETY INVESTIGATION

Independently initiated investigation into a workplace fatality after detecting critical inconsistencies. Uncovered systemic gaps in medical oversight and safety governance — directly leading to **comprehensive organizational reform**, including the restructuring of senior leadership and a complete overhaul of corporate medical and emergency response protocols, **resulting in the adoption of enhanced SOPs and a restructured emergency response framework**.

#### REGULATORY COMPLIANCE & ENVIRONMENTAL PROTECTION

Enforced strict adherence to ASRY standards and Supreme Council for Environment (SCE) regulations. Authored executive-level compliance reports that shielded the organization from significant national fines, including the **successful neutralization of high-risk oil spills near live electrical substations**.

#### OPERATIONAL SAFETY OVERHAUL

Independently audited all high-risk work zones, enforced hazardous materials management protocols, eliminated critical emergency response bottlenecks, and drove a measurable **safety culture transformation** across a deeply entrenched multinational workforce.

#### CONCURRENT PROFESSIONAL DEVELOPMENT

Pursued and obtained internationally recognized certifications in maritime security (MARSEC/PFSO), emergency incident command (FEMA ICS-100 & ICS-200), and occupational safety (OSHAcademy — 4 certifications) **during active tenure**.

### Ministry of Interior — Kingdom of Bahrain

Operations Directorate, General Security Presidency

Captain | Emergency Police Shift Commander

2010 – September 2021

Commanded frontline law enforcement and public safety operations for **11 years**, progressively advancing to the rank of **Captain** through elite operational roles within the Kingdom's security apparatus.

#### SHIFT COMMANDER — 7 YEARS

Orchestrated simultaneous rapid-response operations across **30–35 concurrent critical incidents per shift**. Directed complex search, investigation, and targeted arrest operations. Designed and executed comprehensive security arrangements for major national events and mass gatherings.

#### SHIFT ASSISTANT OFFICER — 10 MONTHS

Directed all operational communications and administrative functions under extreme pressure, ensuring zero breakdown in command continuity.

#### SPORTS OFFICER — OPERATIONS DIRECTORATE

Supervised the physical conditioning, tactical fitness programming, and annual health evaluations of the **elite Emergency Police Team**, maintaining peak operational readiness.

## Certifications & Professional Development

### MARITIME & HOMELAND SECURITY

FSO / CSO / VSO — PFSO 2015 Edition

MARSEC Corp (Recognized by US Coast Guard) · June 2025

IS-100.c: Introduction to Incident Command System

FEMA — US Dept. of Homeland Security · June 2025

IS-200.c: Basic ICS for Initial Response

FEMA — US Dept. of Homeland Security · July 2025

### OCCUPATIONAL HEALTH & SAFETY

Accident Investigation (Basic)

OSHAcademy · July 2025

Hazard Analysis and Control

OSHAcademy · July 2025

Materials Handling Safety

OSHAcademy · July 2025

Lead Safety in Shipyards

OSHAcademy · July 2025

### AI, TECHNOLOGY & INNOVATION

Prompt Engineering Expert

Dubai Future Foundation (One Million Prompters) · 2025

Introduction to Generative AI

Google Cloud · December 2025

AI Boost Bites Series (7 Modules)

Google Cloud · December 2025

### ELITE TACTICAL TRAINING — MOI

VIP Protection & Military Escort

Explosive Removal Operations

Built-Area Combat & Urban Warfare

Rangers / Special Forces Training

Anti-Terrorism Intelligence Management

Sponsored by US Office of Antiterrorism Assistance

First Response to Terrorist Incidents & Crime Scenes

Tonfa & Anti-Riot Tactical Operations

The Art of Negotiation & Persuasion

## Education

Bachelor of Science in Law and Police Science

Royal Police Academy — Kingdom of Bahrain

2010 – 2014